

## What difference might it make to the number of roles

The principal difference in the number of roles will be the reduction in the number of trustees, clerks and treasurers required. Currently we have around 38 Friends serving as trustees, 14 serving as clerks and assistants and 9 serving as treasurers and assistants. As a single charity this could be reduced to 15 serving as trustees, 3 serving as clerks and assistant clerks and 3 serving as treasurers and assistants. Thereby releasing about 40 Friends from administration roles to serve in other ways.

Currently each Area Meeting have Friends serving as registering officers, safeguarding officers, nominations and representatives to other Quaker bodies. These numbers could also be reduced as we work as a single body, potentially saving another 40 roles.

However, to support those Friends serving as trustees it is proposed that there would also be 2 subcommittees, one for finance and one for property, to undertake a lot of the actual work and to advise the trustees, so there would be some additional roles.

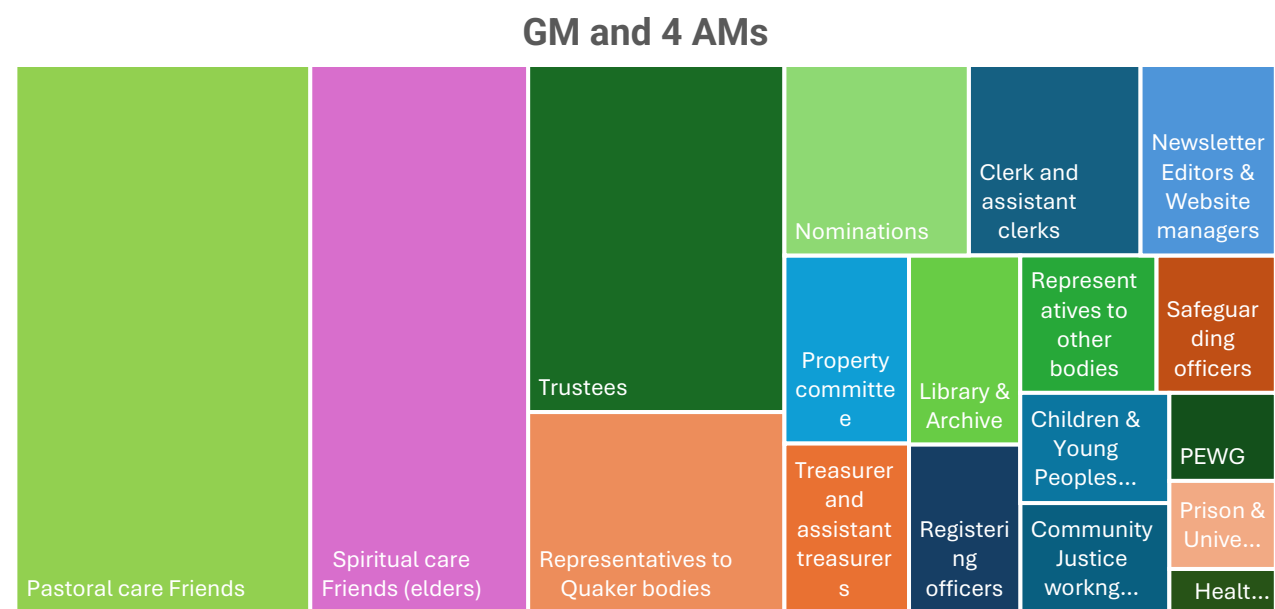
We will still need the same number of Spiritual and Pastoral Care Friends serving in local meetings as this aspect of our community will not change.

Local meetings would continue as they currently do, appointing their own LM clerks and other role holders. However, the role of LM treasurer could be significantly reduced by the use of a centralised accounting package to manage the book keeping and compiling the end of year accounts, and local meeting funds being held in a central bank account, where appropriate, would mean that treasurers for small meetings serve as communicators without the responsibility of managing bank accounts and doing book keeping.

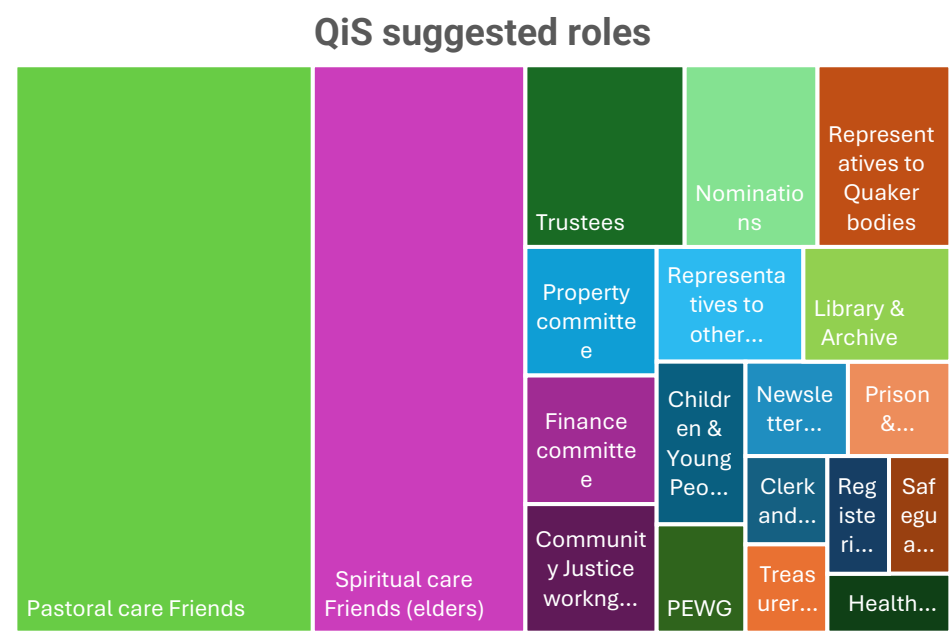
	Current GM, AM, DFPT roles	Possible QiS roles
Clerk and assistant clerks	14	3
Treasurer and assistant treasurers	9	3
Trustees	38	12
Property committee	10	7
Finance committee	0	7
Nominations	15	10
Registering officers	8	3
Safeguarding officers	7	3
Health & Safety Officer	2	3
Children & Young Peoples Team	7	6
Community Justice working group	7	7
PEWG	4	4
Newsletter Editors & Website managers	11	4
Prison & University chaplains	4	4
Representatives to Quaker bodies	22	10
Representatives to other bodies	8	7
Spiritual care Friends (elders)	51	50
Pastoral care Friends	69	70
Library & Archive	9	7
<b>Total</b>	<b>295</b>	<b>220</b>

Quakers in Scotland could potentially require 75 fewer roles than our current structure of 6 charities, around a 25% reduction in the number of roles requiring to be filled.

Current roles within General Meeting and 4 Area Meetings ~ approximately 295 posts



Potential roles within QiS ~ approximately 220 posts



These numbers are based on appointments lists gathered in 2023.